

# Braeburn Lake Summer Camp Counsellor-in-Training (CIT)

**Major function:** to aid in the leadership at Braeburn Camp. The CIT will provide consistent leadership in conjunction with all other adult leaders and the Director.

**Term of Position:** one camp season (typically July – early August)

**Reports to:** Camp Director or Assistant Director as designated

## ***Desired Conditions***

- Will generally be 14 years of age depending on the age of the campers and the CIT application. Ideally, the CIT is assigned to a cabin whose campers are at least 2 years younger.
- Must complete an application
- Provide contact information for 2 references
- Sign a code of conduct
- Have completed a babysitter's course or similar

## ***Responsibilities include, but are not limited to:***

1. *Aid in the implementation of the camp program*
  - CIT's are to report to work as required by the director
2. *Help create an atmosphere of co-operation and good-will that will give the campers an experience of Christian teaching and living*
  - CIT's are to provide positive role modeling to the campers they are charged with.
  - CIT's are to promote team building and leadership within the group of campers they are assigned for the week
  - CIT's are to help identify 'difficult' campers and notify the cabin counsellor and any other staff or volunteers as needed to allow for all staff and volunteers to be consistent, supportive and supported during the camp season.
3. *Help maintain discipline and good order to ensure the safety of all campers*
  - Help establish and maintain an enjoyable, inclusive, respectful, safe environment within their cabins.
  - Help enforce the policies & procedures established by the Braeburn Lake Christian Camp Association
  - Help enforce all established safety guidelines
    - Help enforce all common-sense guidelines for safety

4. *Carry out duties as assigned by the director*
  - CIT's assist in the cleaning up and packing of each camper's belongings. Make the transition to leaving smooth, and hassle free for your cabin.
  - Help supervise daily chores
    - Suggestions and comments are always welcomed and should be given to the Director or Assistant Director.
5. *Be available for pre-camp training session if possible.*
6. *The scope of this position is limited to the duties outlined above, unless otherwise directed by the President or designate of the Braeburn Lake Christian Camp Association.*

## Risk Assessment

Summer camp is a program of indoor and outdoor physical activity and recreation that involves a variety of risks from activities that include swimming, canoeing, hiking, crafts, music, sports, daily devotions, nature appreciation, and campfires. These risks include, but are not limited to, the following:

- a) Personal injury including cuts, bruises, broken bones, strains, dislocation of joints, eye or ear injuries, concussions or head injuries, and internal injuries;
- b) Death from drowning
- c) Risk of death or injury inherent with involvement in the activities of a summer camp
- d) Loss or damage to personal belongings or equipment.
- e) Fatigue, chill, or distraction that may diminish reaction time and increase risk of an accident.
- f) Injury or death resulting from other participants not complying with stated rules or acting in a dangerous, reckless, or negligent manner